

WINGU SP Z OO

Warszawa - Poland | Computer programming, consultancy and related activities

Company size: XS | Assessment scope: Entity

Overall score

↗ **75**/100

Percentile

88th



Scorecard

Publication date: 1 Jul 2026 Valid until: 1 Jul 2027

Overall score

Percentile

88th

↗ **75**/100



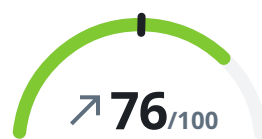
Environment

Impact on score ●○○○



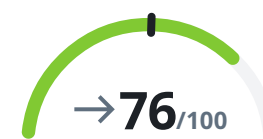
Labor & Human Rights

Impact on score ●●●○



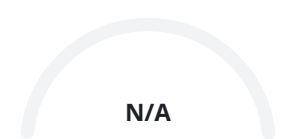
Ethics

Impact on score ●●○○



Sustainable Procurement

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Environment

Impact on score ●○○○

● ↘ **68**/100

Environment | Policies

Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs

Environmental policy on waste

Standard policy on environmental issues

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend environmental policy

Low priority No supporting evidence of quantitative target set on energy consumption and GHGs

Low priority No supporting evidence of quantitative target set on waste

Environment | Measures

Impact on score ●●●●

● → **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee awareness/training program on energy conservation

Purchase and/or generation of renewable energy

Internal sorting & disposal of waste according to waste streams

Training of employees on waste reduction and sorting

Improvement areas

Low priority No supporting evidence of improvement of energy efficiency through technology or equipment upgrades

Low priority No supporting evidence of reduction of carbon emissions in transportation

Environment | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority No supporting evidence of ISO 14001/EMAS certification

Environment | Reporting Impact on score ●●●○

● ↘ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues

Reporting on total energy consumption

Environmental reporting on energy consumption & GHGs

Improvement areas

Medium priority No supporting evidence of reporting on waste

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

25 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Labor & Human Rights Impact on score ●●●○

● ↗ **76**/100

Labor & Human Rights | Policies Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Standard policy on labor and human rights issues
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority No supporting evidence of policies on career management and training
Low priority No supporting evidence of a mechanism to review and amend labor and human rights policy
Low priority No supporting evidence of quantitative target set on employee health and safety
Low priority No supporting evidence of quantitative target set on career management and training
Low priority No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Measures Impact on score ●●●●

● → **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Awareness training on discrimination and harassment
Health care coverage of employees in place
Provision of skills development training
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Regular employee health check-up
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Exceptional reporting on labor and human rights issues
Labor & human rights reporting on working conditions
Labor & human rights reporting on employee health & safety
Labor & human rights reporting on career management & training
Labor & human rights reporting on discrimination and harassment

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

25 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Ethics Impact on score ●●○○

● → **76**/₁₀₀

Ethics | Policies Impact on score ●●●●

● → **50**/₁₀₀

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on information security
Standard policy on ethics issues
Policies on corruption

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend ethics policy
Low priority No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)
Low priority No supporting evidence of employee signature acknowledgement of ethics policy
Low priority No supporting evidence of disciplinary sanctions to deal with policy violations
Low priority No supporting evidence of quantitative target set on ethics

Ethics | Measures Impact on score ●●●●

● → **100**/₁₀₀

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures to protect third party data from unauthorized access or disclosure
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Whistleblower procedure for stakeholders to report information security concerns

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Medium priority No supporting evidence of ISO 37001 certification
- Medium priority No supporting evidence of ISO 27001 certification

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>25 Jun 2026</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from Jun 2026 to Jun 2031</p>
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